

## Quality, Environmental and Energy Policy

Social and industrial development is not possible without technical progress. It is a central responsibility of our society to organize technology and production in a way that benefits man and the environment and does not endanger them.

**DODUCO Contacts and Refining GmbH, DODUCO Solutions GmbH and DODUCO Technical Solutions GmbH** have also committed themselves to this ethical principle. This makes ecological and economical responsibility the basis for our activities. Quality-oriented and environment-oriented corporate management is a substantial part of our company policy.

### Quality- and environment-oriented processes taking into account energy use

Our company has an obligation within the scope of its technical and economic possibilities to organize the manufacturing of our products in a quality- and environment-oriented manner, using suitable innovative technologies. This includes taking into account energy usage. Not only the core processes, but also the management and support processes are involved.

We hereby orientate ourselves towards the recognized rules of technology, the state of the art, the state of the best available technology and the state of the safety technology. Accordingly, we use appropriate solutions. We analyze our activities and processes in advance and during ongoing production with regard to environmentally harmful effects. We hereby adopt all measures that enable high-quality products to be manufactured while reducing environmental impact as far as possible or avoiding it completely, if economically feasible.

In all construction measures, modernizations or new acquisitions of plants, processes and services, the significant effects on the energy-related performance and energy efficiency are considered.

### Protection of the environment

The protection of the environment, the use of energy in a manner that saves resources and a sustainable and an environmentally compatible management are all parts of our obligations. We are convinced that environmental protection and economic viability are compatible with each other. This understanding forms the basis for our business decisions.

We take the precautions that are necessary in order to avoid emissions and other environmental burdens in all operating states. We obligate ourselves to inform the interested public and our customers, suppliers and service providers of the environmental impacts that our activities have upon request in a competent, comprehensive and confidence-building manner.

### Continuous improvement process

The quality-related, environment-related and energy-related performance is to be increased on the basis of a continuous improvement process based on a quality, environmental and energy management system. Concerning this, quantifiable strategic and operative targets have been elaborated that are announced to the employees and supported by the management and team leaders with reasonable resources and the necessary information.

### Awareness of employees on quality, environment and energy

The thinking and acting of our employees are characterized by active product quality and environmental protection efforts. We strive to achieve an ongoing improvement to our quality, environment and energy awareness.

We shall hereby be continuously informing and training our employees on the relevance of their work for quality and environment including energy use at all levels.

### Adherence to binding obligations and applicable requirements - context of the organization

We obligate ourselves to follow all of the relevant so-called binding obligations and applicable requirements. The term comprises laws, regulations, and standards as well as requirements associated with approvals. This also includes the requirements and expectations of all interested parties in the scope of this policy.

### Supply chain

We constantly monitor that the principles of our policy are complied with to the best possible extent by both our business partners and their partners.

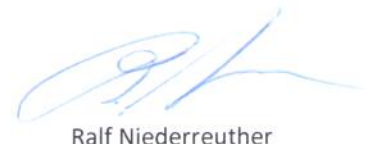
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